



THREE YEAR
PASTORAL PLAN
Church of the Magdalen
Catholic Diocese of Wichita
June 2008

MISSION STATEMENT

*The mission of Magdalen Parish
is to cultivate a family of
stewards for Christ through
personal prayer, public worship,
Catholic education, and ministry
to one another and the
community at-large.*

Dear Family of Magdalen Parish,

It is with great enthusiasm and excitement that I share with you this Pastoral Plan for our parish family. This plan was created through the prayer and discernment of the input received from the parish survey taken in Winter 2007, focus groups, and brainstorming sessions. Thank you for your input and your patience as the Pastoral Council pieced together a great deal of input to arrive at this point. We believe the time taken to arrive at these goals and objectives was well spent.

Now the work begins! It will clearly take each of you, through the many ways that you have been gifted, to bring this plan off the paper and implement it and become a guiding force for our parish family. I challenge you, one and all, in reading this plan, to find a place where you believe God is calling you to action. Take this plan to your personal prayer time and reflect upon how you might respond in making this plan come alive in our parish home! Please bring it to the ministry meetings and discern how your ministry can help meet these goals.

Many times in the past 3 ½ years I have recalled what a great blessing and privilege it is to be your pastor. Thank you for your generous response to your call to discipleship - a life of stewardship, and to the way you as individuals, as families and as a parish have embraced your call to holiness.

Rev. Patrick G. York

**PASTORAL GOALS &
OBJECTIVES**

*1. To provide a warm
environment of hospitality and
welcome.*

- Provide prompt and effective stewardship renewal follow-up by contacting parishioners and extending personal invitations to serve.
- Personalize hospitality before, during, and after Mass.
- Enhance current and create new programs for welcoming new parishioners to our parish.
- Gather new parishioners on a regular basis for a reception with pastor, pastoral staff, pastoral council, and other parish leadership.
- Discern formation of a holiday hospitality ministry program.
- Discern formation of a neighborhood compassion ministry program.
- Provide opportunities to share our cultural diversity in various aspects of parish life.

*2. To encourage stewardship as
a way of life in our journey of
faith and extend this stewardship
in the parish, community, and
wider church.*

- Continually educate all parishioners on the stewardship way of life as disciples of Jesus Christ in the family, parish, and community.
- Develop a 3 year leadership rotation in parish ministries and provide training to leaders.
- Improve parish database to allow accessible information to assist ministries in welcoming, inviting, and following-up with parishioners after the stewardship renewal.
- Provide leadership training on conducting meetings, contacting volunteers, interaction within ministries, and their role in the pastoral plan.
- Develop ministries where there is interest by members of the parish for service.



3. To provide support for the special needs of all parishioners.

- Communicate, encourage, and help facilitate use of charitable services available in the parish and community.
- Develop ministries for service in areas of interest or need.
- Provide personal topic and/or development workshops taught by qualified individuals.
- Establish prayer and outreach programs.

4. To foster and encourage a vibrant liturgical and prayer life.

- Provide continual formation on the Mass and the parish's response in word, action, and dress.
- Enhance and provide various music types for Sunday Mass and communicate choir schedules to the parish.
- Address the needs of young families with children at Sunday Mass.
- Provide and further develop opportunities for spiritual growth through liturgy, liturgical environment, educational opportunities, and Eucharistic Adoration which will lead each parishioner to a vibrant prayer life.

5. To ensure Catholic youth and young adults have opportunities to grow in faith, love, and stewardship.

- Continue to provide and develop new mission, service, and mentoring opportunities.
- Develop formation programs to help young adults connect faith with everyday life at school, work, and relationships.
- Review and enhance Confirmation program.
- Provide adequate facilities and events to gather and grow in faith.
- Teach youth about personal care, protection, and formation on real-world issues facing young people.

6. To expand and promote adult faith formation.

- Provide on-going Biblical studies and Catholic doctrine programs.
- Hold a parish mission or retreat on a regular basis.
- Develop, provide and utilize multiple opportunities for continued adult formation.
- Evaluate the possibility of establishing an intergenerational catechesis program.

7. To ensure that all Catholic youth have an opportunity for quality religious education and formation.

- Integrate Catholic faith in all areas of child's development in the Parish School of Religion and Magdalen Catholic School.
- Enhance preschool program as an important feeder to the school. Provide for a permanent location for the preschool.
- Increase parental involvement in Parish School of Religion, Magdalen Catholic School and Kapaun Mt. Carmel Catholic High School at home and in the schools to emphasize the parents as primary educators of faith.
- Evaluate the mission of our Catholic school to identify opportunities for spiritual, educational and facility growth.
- Work in collaboration with the diocese and neighboring parishes to determine the best way to meet the growing need for Catholic school education in our parish.

This plan is simply a place to start. It helps to define a path in moving forward. As our Magdalen Parish family begins to embrace the objectives outlined in this document, we should be open to change, to modification and evolution of the objectives.

Each of these pastoral objectives will be expanded with specific action steps to implement the overall plan. Parish organizations will be utilized and expanded to facilitate action steps. The Parish Pastoral Council will oversee the process and provide reporting back to the parish.

8. To create systems and structures that support sound financial practices.

- Educate and form the parish on stewardship of treasure and its effect on the mission of the parish.
- Expand ways for parishioners to make giving to the parish easier and more convenient.
- Develop an ongoing discernment process to evaluate future capital campaigns to meet parish needs.
- Continue to address the development of an annual operating budget for parish and school.

9. To improve communication of parish services, events, and activities.

- Provide notice of upcoming parish events at least one month prior.
- Set-up a system of creative communication for activities to those not attending Catholic schools.
- Develop and utilize current communication technology as a mode of communicating parish events.
- Enhance all written communication strategies.